

APCM 2022

APCM REPORT

16TH MAY 2022



ST ANDREW'S CHURCH
EASTERN GREEN
& ALLESLEY GREEN

APCM 2022

VICAR'S UPDATE

I joined St Andrew's in mid November, so this is only a summary of events since then. I would like to begin by thanking Nick and Becky and the PCC for their hard work during the interregnum and all at St Andrew's who have worked so hard to welcome me. In particular all those who worked tirelessly to make the vicarage a nice home to move into. Thank you for your hard work, your welcome and for the wonderful hamper you made!

Having started just before advent the initial focus was to do Christmas well. Unfortunately, our plans had to be altered at the last moment due to the emergence of the omicron variant of Covid, but I have been really impressed by the flexibility of the team in enabling this to happen. 2022 began with some financial challenges and after searching for potential new grant pots we were sadly unable to secure additional funding to maintain our youth worker position. Sadly Emma had to leave us, but fortunately has secured an excellent job with a local school and we wish her well.

My priorities for the church have been to seek to encourage people back to worship and to develop our family links, as our age profile remains very limited to older worshippers. I have been working on building links with the school, looking at our baptism and communion policies to try and ensure we are as welcoming as possible to families, and developing a seasonal eucharist which help our worship to remain fresh throughout the church year. I have loved spending time with our different congregations and value their unique identities, I have particularly enjoyed getting to know St Andy's and Father Ed and the community at Tile Hill.

Easter has been a joy, and as spring comes there is real hope that we can come together and begin to draw people back to church and encourage newcomers to try church for the first time. After two long years of pandemic rebuilding the church will be a challenge, as it is for all churches, but we trust in God and look forward with excitement to all that God has for us.

Jo Joyce
Vicar

APCM 2022

CHURCHWARDEN REPORT

This year has without doubt been another challenging year for St Andrew's and St Andy's. We continued throughout most of the year in an interregnum, as well as facing more restrictions due to Covid. One of the incredibly positive aspects of our church is everyone's willingness to adapt to change and step forward to support the church at times of challenge. So, I want to start this report by saying thank you to everyone who has supported Becky and I this year. I would especially like to thank Julie Crow, the PCC, the leadership team, who continued to support and help with the worship in both churches, and especially to our Area Dean and Deanery/ Diocesan Clergy who volunteered to help with services. It was pleasing that no Sunday services had to be cancelled during the interregnum due to a lack of cover.

From February through to October a lot of work was undertaken in writing the Parish profile, holding meetings with the Area Dean and Archdeacons to advertise the vacancy, agree the priorities and vision we had for our new vicar. This culminated in 6 candidates applying. After the interview stage, we were pleased to announce Jo as our new vicar. Jo accepted the post in October and we are looking forward to the next stage of St Andrew's and St Andy's ministry.

We have had a number of challenges as we have gone through this year, the main ones being:-

- 1) Finance - St Andrew's for a number of years has been living "hand to mouth", and with the reductions in numbers able to attend church and events, last year saw our finances take a large hit. We finished the year in deficit and with no reserves to support us. The church continues to depend on the generosity of its congregation and donations to maintain its work in the parish. We should never take our church for granted, as it is only through the generosity of those who support it that it remains viable. The priority this year must be to increase our giving, reduce our costs and look to find ways to start to build up a reserve. Please keep this aspect of our ministry very much in your prayers.
- 2) People returning to church – Following the lifting of Covid restrictions, we are seeing a slow but steady increase in numbers of people returning to worship in church. If you still haven't come back to worship in St Andrew's or St Andy's please be assured that it is a safe place to return to and we look forward to welcoming you back. I'm conscious that over the past two years people have found other things to do on a Sunday morning, but it is an important part of our faith that we join together each week to worship God and find fellowship.
- 3) St Andy's church – Following the departure of our Curate Phil in February, St Andy's has continued to be run by the leadership team and our thanks go to Penny for her leadership. St Oswald's have also appointed a new vicar and both Father Ed and Jo are identifying the future direction for St Andy's and I would ask that you pray for them.

APCM 2022

I could not finish this report without saying a couple of final words of thanks. Firstly, to Emma our Youth Leader who has now found fulltime work in Education, we wish her well in her new job. Also, to Becky Crowe who is standing down this year as churchwarden after 6 years. Becky has provided fantastic leadership to the church at a unique time in its life and with the support of Paul her husband and Arthur, has been brilliant. Thank you, Becky. Becky will be moving on to support the church's children's work going forward.

The church now starts on its new ministry under Jo and it is an exciting time with new plans and priorities being drawn up for us to work on. These plans will continue to include and involve the wider church and I pray that we will all be keen to be part of the next plan that God has for his church. Covid has been an exceedingly difficult time for many people, but it is important that we look forward and embrace the opportunities ahead of us as a church. We now have the new streaming capability up and running and it will allow us to look at new ways we can engage with people to share the gospel of Christ. There is plenty that God is calling us to do, and I pray the Holy Spirit will be encouraging you to get involved in this work.

Thank you to everyone for all you do for the church.

Nick Tooby
Churchwarden

APCM 2022

PCC REPORT

The PCC held 9 meetings during 2021, mostly on Zoom due to Covid. In February Greg and Fran left and the church entered a period of interregnum. We continued with a monthly programme of leadership, PCC and worship group meetings to maintain the running of the church and church services.

Outside of the regular PCC meetings we had meetings with the two Archdeacons to prepare the church for advertising the vacancy and a meeting to set the priorities for the parish. This culminated in the appointment of Jo as our new vicar in November 2021.

I and Becky would like to place on record our thanks to the Leadership Team and PCC members for all their support over this period. Not only did we have an interregnum, but also Covid to contend with as well. The way the two teams worked to keep the church running was a great example of a church pulling together, which isn't always the case during an interregnum.

Finally, a special thank you to Julie who over this period certainly went over and above what is expected of an administrator. She was always willing to help and covered many phone calls that would have been dealt with by the vicar.

Nick Tooby
Churchwarden

APCM 2022

TREASURER'S FINANCE REPORT FOR 2021

Firstly, I would like to thank co-treasurer Jackie, our Administrator Julie, Jo, the Churchwardens and the Finance Committee for their valuable help.

FINAL ACCOUNTS FOR 2021

The accounts presented are for the period 1st January to 31st December 2021.

These accounts have been checked by Harrison Beale & Owen Ltd and no changes have been made.

Opening Balance

On 1st January there was a balance brought forward of £7,297

Receipts

In comparison to 2020:

Church collections fell by £2,000

Wedding fees fell by £2,000

Unrestricted donations also fell by £2,000

Area Dean admin support finished in 2020.

Grants for the Youth Worker rose by £4,000

Overall, unrestricted receipts fell by Just under £10,000

Compared to 2019 unrestricted receipts have fallen by almost £31,000 (Collections £10,000 Weddings & Funerals £11,000)

Thank you very much for your donations and regular giving during the year.

Payments

Salaries rose by £2,600 due to lower furlough payments

Administration expenses fell by £1,000 and Premises costs were £1,700 lower

Parish Share payments rose by £6,500, although payments made in 2021 were £3,000 short of our target.

Overall, unrestricted payments rose by £2,000

Compared to 2019, unrestricted payments fell by £27,000 (Premises and administration £6,000, parish share £7,000, funeral & wedding costs £6,500)

Capital Projects

In 2021, we raised £11,400 - £6,400 by donations and a grant of £5,000. We spent £9,954 of that total and now have live streaming installed. There was a balance at the end of the year of £2,200 to meet broadband cost and any further equipment required.

APCM 2022

Balance Sheet at 31st December

There was an unrestricted balance of £2,181 plus £127 on deposit.

Restricted funds totalled £10,266. This includes the £2,200 for live streaming and £8,000 for Youth Work. Details are in Note 1.

In conclusion, the fall in income resulted in a loss for the year of £5,500 and an underpayment of parish share of £3,000. I have talked a lot about the fall in income but there are positives. Yes, the loss for the year was £5,500 but the original budget showed a loss of £16,000 less £3,000 parish share underpayment. So, we finished up £7,500 better than budget. At the same time, we raised sufficient funds to install live streaming equipment which provides a great facility for the future.

2021 was a difficult year and this year will be another challenge. The budget for 2022 shows a deficit of £12,700. Last year we improved on the budget to the tune of £7,500 so I am confident that now the Church is fully open we can reduce the deficit to zero and indeed start to build a reserve to give us a firm financial foundation to support our work in the parish.

If you would like to contribute to the church on a regular basis, could I ask you to consider giving through the Parish Giving Scheme which allows us to claim tax refunds monthly? Also, please consider St Andrew's and the work it does when planning your will.

Clive Murden
Treasurer

APCM 2022

ELECTORAL ROLL

All who are resident in the parish and over the age of 16, Or non-resident and worship at St Andrews or St Andy's during the last six months are able to apply.

Being on the electoral roll enables you to vote at the AGM as well as giving you rights to baptism, funerals and weddings

An electoral roll form needs to be completed in accordance with the instructions on the form and returned to the electoral roll officer to be added.

The register currently has a total of 119 people. Reduced from 139 in 2021 due to a number of people not attending, moved away or sadly no longer here.

A copy of the electoral roll is kept in church.

Website for further information:

<https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/appendix-i.aspx>

Lesley Harrison
Electoral Roll Officer

APCM 2022

WEDDINGS AT ST ANDREW'S

St Andrew's welcomes couples who choose to celebrate their weddings with us. Whether they attend our church, live in the parish or who have a qualifying connection to the church.

Over the past 10 years the number of weddings that have taken place at St Andrew's has been on a steady decline. Prior to Covid we had explored the idea of attending a couple of Wedding fayres, however this did not generate any interest.

This year we have 4 weddings booked, we have not run our Marriage Preparation in its usual format due to lack of convenient date for all couples to attend, although I have currently met with all couples to provide initial information about service content and choices. Rev Jo will meet all couples to continue marriage preparation on an individual basis.

As wedding administrator, I liaise with couples from their initial enquiry either to have their banns read or to make a booking at our church. Assist in providing information on how the service is put together and things to consider for their wedding service.

As a wedding verger there are numerous duties from opening the church 45 minutes before scheduled wedding. Set up church candles, kneelers, chairs, orders of service in accordance with instructions from the wedding couple. In addition to instructing the ushers as necessary, calm the groom before the arrival of the bride!, greet guests and help seat them. Respond to requests from guests, wedding couple, photographer etc.

After a wedding service we count and record the collection and tidy church after the service.

I would hope that as all restrictions end couples begin to look at St Andrew's church being a realistic option as a venue for couples to have the marriage service.

Rebecca Martin

Wedding Administrator

APCM 2022

PARISH SAFEGUARDING

This is my final report as PSO for St. Andrews and in many ways is the most difficult. Covid changed all our lives and currently we are undergoing many changes to get our lives back on track, not least at our church. Having reopened the church and initially being required to book our place to allow for social distancing, we no longer have to do that and a sense of normality is returning. We have however, retained the use of hand sanitiser upon entering and the wearing of face masks is now optional. Refreshments are also now being served again which gives us our sense of fellowship, for those who wish to partake.

Gradually, our various groups are re-emerging after the last couple of years. It is wonderful that we can now start to return to some resemblance of normality.

Childrens services have recommenced, and overall we are seeing numbers attending our services gradually increase, and hopefully will continue to do so.

Training face to face is still not currently available but safeguarding courses are available on line via the diocesan safeguarding website. Everyone with a role within the church is required to undertake the foundation module. For those in a leadership role, there is another module available undertaken over two consecutive weeks / sessions. Careful selection and training help to ensure appropriate systems of accountability and supervision.

May I say a big thank you to all those who have recently completed their training. This is so we can offer best practise, protecting people's well-being and enabling them to be free from harm, neglect or abuse. Our aim is to provide safe and effective care to ensure best outcomes.

With all this in mind, it has been a quiet year for safeguarding and only seven DBS applications have been completed. These now need to be repeated every three years (previously five yearly).

Finally, I have really enjoyed my role as your parish safeguarding officer and I wish to take this opportunity to wish good luck to whoever takes over from me in this very worthwhile and sometimes challenging role. My thanks to all who have supported me over the last decade and more. May we, at St. Andrews, continue to provide a safe environment for people to grow in Christian faith and the love of God.

Linda Chylinski
Parish Safeguarding Officer

APCM 2022

BAPTISMS & THANKSGIVINGS

The baptism team has increased in size over the last 12 months and there are now 4 trained team members - Jayne Nye, Lindsey Rawlings, Tracy Tooby and Susan Barnes.

Baptisms recommenced in June 2021 following COVID and the Baptism preparation evenings for families now take place on the second Tuesday of each month. Baptisms take place on the second Sunday of each month at 12pm and 1pm (if needed)

We have steadily been catching up with baptisms which could not take place during COVID and to date there have been 13 baptisms and 1 thanksgiving since June 2021 - April 2022.

So far we have 6 baptisms booked for 2022/23.

There have been some recent changes to the Baptism policy as agreed by the PCC:

- Families (whether living in the parish or outside) are now required to attend 3 services before booking a baptism.
- Baptism and Godparents certificates will be presented at the baptism service rather than the next family service.
- A minimum of 2 baptised godparents are now required (if not baptised, then will be classed as 'supporters').

Finally, we would like to say a big thank you to the support and superb training given by Becky Crow when we first began taking over the role.

The Baptism Team (Jayne Nye, Lindsey Rawlings, Tracy Tooby and Susan Barnes)

APCM 2022

BUILDING OUR FAITH

Our weekly Zoom Bible study has continued to meet over the past year. We have looked at a variety of themes including: Old Testament Characters, the Book of Acts; individuals in the early church, women in the Bible and most recently our Lent theme of Living Generously.

The group is a safe space to explore scripture, to share fellowship and to build our faith together. We learn so much from one another and are blessed and enriched by the variety of insights offered.

We hope to be able to meet in person at some point in the coming year and to develop further small groups for Bible study and to build our faith.

If you are interested in joining the group currently meeting on zoom, or would like to be part of a small group for Bible study please speak with me.

Sue Masters

Discipleship Coordinator

APCM 2022

BOOK CLUB

St. Andrew's Book Club meets every two months and we have been meeting on zoom throughout the past two years. We are a small group of enthusiasts who have read a range of books over the past year, including novels, biographies, true stories of faith in action and classics such as The Shack and Who Moved the Stone.

The books and the discussions have all informed our faith in some way and helped us to see beyond our own experience of faith. The meetings last for about an hour to an hour and half depending on the book and the responses it generates. The insight of others has been a great way to enjoy a range of books, some we would not normally have chosen to read, and to see other perspectives of the book.

We would love more people to join us. If you are interested in finding out more about the Book Club, please speak with me.

Sue Masters

APCM 2022

ST ANDY'S

St Andy's is a small church plant which has met at several venues over the years, and is now meeting at St Oswald's church on Sunday afternoons at 3.30pm.

In April 2021 the service leader for St Andy's, Rev Phil Richardson, moved away to take up a new position as Associate Rector in a church in Cove. Since then, Penny Wakefield has taken over as 'caretaker leader' of this particular congregation.

There have been a number of changes and developments over the last 12 months as St Andy's has now switched to entirely in-person services (from on-line during lockdown) and we have settled into our new 'home' and meeting time. Several of our families have moved away from Coventry during the last 12-18 months, which has depleted our numbers quite significantly. We now have a congregation of about 14 each week, ranging in ages from pre-school to seniors. The service continues to be entirely lay lead with every member of the congregation participating in various roles. We have recently started to use the Scripture Union Explore Together service model which we are all enthusiastic about, as it enables true participation at all ages and in all stages of faith. We are currently looking at gospel accounts of 'When Jesus met...' various characters and, earlier in the year, our theme was 'God's Kingdom' (a series which incorporated a number of visiting speakers), followed by 'Building the Temple'.

We have been made very welcome by the new incumbent at St Oswald's church, Fr Ed Backhouse who frequently joins our worship on a Sunday afternoon. It has been great to get to know him and his wife Carrie as they settle into their new home and roles within the church.

We aim to meet local people and to serve the community of Tile Hill with a monthly 'Church without Walls' consisting of a litter-pick and time in the playground area to chat with those who live in the area.

Our small informal meetings have been a blessing in so many ways as we worship and learn together: relationships in this group have become stronger as we support one another, look to Jesus to guide us and as we are challenged by exploring God's word and applying it to our everyday lives. As we look to the future we continue to pray for God's guidance and the blessing of the presence of the Holy Spirit as we try to reach out to the local community and as we worship together week by week.

Penny Wakefield

St Andy's Caretaker Leader

APCM 2022

CHILDREN, YOUTH AND SCHOOLS

Following the pandemic St Andrew's numbers of families in church have declined and it has been one of our key aims as a church to rebuild this part of our ministry.

The Crib service was online once more in 2021. Sadly, the emergence of the Omicron variant of Covid meant we had little choice but to move to a virtual service to ensure the safety of all involved. This also has the bonus of enabling us to post the service on social media, thereby increasing the numbers of people we could reach.

In 2022 we have reintroduced children's church. Although at present we struggle with volunteers to run this we are aiming to ensure it runs at least twice a month. With Worship 4 All on the first Sunday this leaves one Sunday a month with no provision at present. It is our aim to develop a more child friendly communion, perhaps including children and young people assisting with the service and thinking more creatively about how they can be included.

Jo has been developing links with the schools in the parish. The children from St Andrew's Infants have visited church and she has taken a number of Collective Worship's at School. A successful joint prayer walk was held during Advent. Over Holy Week the Easter Gardens designed by different classes were displayed in church and a number of families took part in the Easter Egg Trail, with some coming along to the service on Good Friday.

Sadly, our Youth Worker Emma left us in March at the conclusion of her contract as we were unable to secure additional funding. As a result of being unable to find additional volunteers the difficult decision for Rock Solid to finish was taken. This group had run on Sunday evenings, but the numbers had dwindled since the pandemic. In future we hope to be able to reconsider the youth provision in church, but for this to happen we will need some dedicated volunteers to enable this to happen. Although Drama club which was run at St Oswald's also had to finish, it is hoped that new ministries will begin there under the supervision of St Oswald's church. They now have a priest and a new children's worker has recently started.

Children's Council

APCM 2022

PASTORAL CARE

As we expected this year the pastoral groups were cancelled due to restrictions around Covid. However, many telephone contacts were maintained to continue caring for our congregation and community members until the restrictions were lifted.

In February 2022 we reformed the Bereavement Group inviting around 100 families bereaved during the last three years. This resulted in a new group meeting on 2nd and 4th Tuesdays of each month and is being much appreciated.

We hope to gradually introduce other services during the coming year.

Many thanks for all who have sustained pastoral contacts and offered support during this difficult time.

For further information contact Rev Lynnette Clarke 024 7646 7097 or email lynnettejclarke@gmail.com

Lynnette Clarke

APCM 2022

BUILDINGS AND FABRIC COMMITTEE

The past twelve months have been a busy one for the church fabric even though we have been limited in services and use of the church due to Covid.

Installation of WiFi – The church secured a faculty and installed Wifi into the church in the summer. This enables better connection for downloading music and running items on the screens.

In October we finally had the **cameras installed** alongside the new sound system. This has enabled the church to live stream services to those who are not able to attend church and provide more flexibility in the future. The project received a faculty from the diocese and was paid for from grants and donations received via the congregation.

Thanks go to Steve Wankling for his technical input and to Paul Crowe and Steve Martin for their support in making sure it is fit for purpose.

The system is in use now and the feedback has been positive from those who have watched the live streamed services.

The PCC approved the proposed changes to the **entrance and porch**. A faculty has been raised and is in the final stage of the approval process. The work involves the glazing of the porch. The moving of the wooden entrance doors to the outside of the porch and replacing them with glazed doors to the inside. The cost of the work will be met by a donation by a parishioner.

Outside of the projects, the church remains in a reasonably good state as identified in the last quinquennial report. We should be mindful though that we still have some ongoing issues with the side room roof, which periodically leaks, also with some slates that have slipped on the main roof.

Steve Martin and Nick Tooby continue to undertake ongoing levelling on the church path 2 or 3 times a year.

The grass cutting contract has been renewed again at a cost of approximately £1500 a year. This cost is met out the church budget and occasional donations.

Thank you to all who support the upkeep of the building through donations and voluntary work.

Nick Tooby and Trevor Hill

APCM 2022

TEA/COFFE AFTER SERVICES

A small group of volunteers began to serve hot refreshments in church after services from February this year, following the relaxation of covid rules.

Approximately 20 people are now enjoying these hot refreshments after the services on Sundays each week and it is lovely to see the congregation enjoying each other's company and chatting.

Currently we are a very small group of 3 people and would love it if we had a few more members available to support us each week. Please feel free to volunteer if you are able to join us.

Prior to covid, the tea/coffee was provided by a slightly larger group each week and if any previous refreshment team members would like to re-join, we would love you to return.

Thank you.

Tracy Tooby

APCM 2022

CHILDREN'S SOCIETY

This was the first year that I had undertaken the Children Society box collection, taking over from Jackie Lynch. So, it's appropriate that I start by thanking Jackie for all the work she has done over many years in this area.

It won't be the first or the last time I expect, that the word Covid is mentioned. As people have spent more time at home and in lock down, as well as us being encouraged to use plastic instead of money, I expected that this year would see the box collections fall off quite considerably.

We had 17 people who have withdrawn from having a box. This was mainly due to people moving away from the area or sadly passing away. So, I'd like to thank them all for their support over the years.

The collection boxes were received through April to June and the final figure paid in was £995.99. This is a reduction of £160 on the previous year, but an excellent amount considering the challenges faced over the year.

All charities are facing difficulties this year as people's disposable income is reduced due to higher fuel cost etc. However, if you would like to receive a box to support this important charity, please let me know.

Nick Tooby
Churchwarden

APCM 2022

PRAYER MINISTRY

The Prayer Ministry Team is made up of members of our congregation who have a heart for prayer, seek to be open to the leading of the Holy Spirit, and who can offer a healing ministry.

An important aspect of our role is to uphold the church and its parish in prayer. Throughout the Pandemic we have felt that prayer time together was vital. Initially we were not allowed to meet face to face but had a virtual prayer meeting every third Tuesday of the Month. Eventually, we came together using Zoom and now we are back to face-to-face monthly meetings to co-ordinate plans and to pray together for our Church, our community, our world and each other. We continue to maintain our Prayer Chain and any requests or urgent needs are circulated to all members of the Team as required. Our Prayer Tree is now back in use after a two-year break due to Covid.

Before Lockdown we held a Healing Service twice a year. Our last such service was held at the end of March 2020. Now we are looking forward to holding our next Healing Service in the Summer.

Prior to Covid, we had begun to hold an open prayer session in church, every 3rd Sunday of the Month. This was focussed on praying for the World, our Nation and our own Community but was terminated with Lockdown. Happily, Jo, our vicar, now leads a Morning Prayer session on Zoom at 9.30 am each Monday which incorporates opportunity for intercessions for our church, our community and our world.

There are currently 7 members in our Prayer Ministry Team. We would be delighted to welcome new members. If you feel that you have a heart for prayer and would like to join the Prayer Ministry Team, please contact Lesley. Details are below.

For any further information on the prayer ministry team, or if you or anyone known to you needs prayer support, please contact Lesley Lee on 07970 302554 or email lesleylee4@hotmail.co.uk.

Lesley Lee
Reader

APCM 2022

WEBSITE

Over the past few years the St Andrew's website has become an increasingly important hub, serving information to the church and community around our mission, discipleship, services and more.

The website continues to be regularly updated with details of events, news and information appropriate to parish life and activities.

If you would like any church activities advertising on the website then please give me the details and I will gladly advertise them for you. If you have never taken a look at the church website, please do take a look. The website address is:

<http://standrews-eg.org.uk/>

If you have any suggestions for improvement then please let us know.

Julie Crow

Parish Administrator

APCM 2022

CHRISTIAN AID

It gets more difficult each year to collect house to house. Lots of younger people do not have cash and people don't want to open their doors.

St Andrews had an e-envelope for people to donate. There was only one donation.

There were only 4 collectors in 2021 and as I was awaiting a knee replacement, I could not go to all the usual streets I collected from.

However, despite this we raised £341.45 (which included £25.63 gift aid).

I await further instruction by Christian Aid on how we continue forward.

Pat Sullivan

APCM 2022

COVENTRY SOUTH & KENILWORTH DEANERY SYNOD MEETINGS HELD IN 2021/22

DEANERY SYNOD REPORT 2021

We are part of Coventry South Deanery but combine our meetings with the Kenilworth Deanery. However, due to the Corona virus pandemic the September meeting was the only one when the parish representatives met in a church; the previous two were conducted via Zoom and followed the usual pattern. All meetings, therefore, began with Opening Worship and each meeting then focussed on a different theme. All meetings closed with prayer and a blessing. Brief details of the meetings are as follows: There were three meetings in 2021 and a further Zoom Meeting of Coventry South Deanery alone in March 2022.

Monday 22nd March 2021 – Zoom Meeting - chaired by Tim Pollard - Opening Worship was led by Rev Abby Rhodes.

Christine Niven – staff counsellor – then gave an introduction to the work of **The Light House (Christian Care Ministry) Trust**. She explained that their calling is based on Isaiah 61 to help and fulfil this scripture in our communities. The LHT was started in 1986 by people who were members of Queens Road Baptist Church, Coventry, in a large house in Earlsdon and is now situated in Ball Hill. Counselling is provided, free of charge, although clients are asked to make a donation towards the cost of the course, however, no-one is turned away through lack of finance. Clients are referred through many services i.e. NHS, Social Services, other voluntary Agencies, Churches or through self-referral. Clinical and Pastoral supervision is offered, CPD and other courses, on request. Income varies from month to month and may come from NHS grant, grants from Charities, plus 4 churches give support each month. Christine went on to explain that anxiety and depression have become more prevalent during the pandemic also unresolved bereavement issues. Details were given on how contributions can be made and as well as financial support she asked for prayer and volunteer support in various roles.

Wednesday 2nd June 2021 – Zoom Meeting chaired by Mark Lovegrove - Opening Worship was led by Rev Matt Taylor.

There then followed a presentation on **Clergy Wellbeing** by the **Venerable Sue Field and Yvonne Warren**. National Synod wishes to encourage Deanery Synod members to engage their congregations and PCCs in conversation around clergy wellbeing. The Diocese of Coventry **“Document for Reflection and Action for Local Congregations”** has been produced for Coventry and Kenilworth deaneries to provoke thought processes. Yvonne shared her experiences as a clergy spouse and as a therapist, working with clergy as well as a General Synod member and part of the group working on the Covenant. Rev Sue shared some of her experience as an incumbent, curate trainer, DDO and now Archdeacon Pastor of issues around clergy wellbeing. Attendees were then split into five groups with each group focussing on a different aspect of wellbeing after which a spokesperson for each group then spoke about their findings to the assembled meeting.

Wednesday 15th September 2021 – St Barbara’s Church - chaired by Rev Matt Taylor - Opening Worship was led by Rev Tulo Raistrick and followed by a parish presentation.

The topic for this meeting was **Working towards Net Zero** given by Godfrey Armitage. The question was “Where does concern for the environment fit into Christian worship and discipleship?” and how can this be reflected in the Church of England, the Diocese of Coventry and in this Deanery? Godfrey explained that the presentation moves from God’s care for creation to our responsibilities as people made in the image of God and reconciled by Christ, particularly considering our responsibilities as parishes and as a Deanery. In all, 38 points were made in this presentation.

APCM 2022

This was followed by a presentation from Gail Phillips on **Living in Love and Faith**. This explored issues which are at the heart of what it means to be human and created in the image of God – issues to do with Identity, Sexuality, Relationships and Marriage. The LLF handbook takes as a starting point

1 John 4:8 “There is no fear in love, but perfect love casts out fear”. There is an array of LLF resources to facilitate the listening and learning process and a closer look can be taken by registering on the LLF Learning Hub its simple and free and gives access to video course material and story films. In July 2022 General Synod will revisit some of the key issues connected to the material LLF explores.

Tuesday, 29th March 2022 – Coventry South Deanery Synod – Zoom Meeting – Chaired by Rev Matt Taylor

Copies of the proposed Parish Plan had been circulated. Rev. Matt opened the meeting with a reading from John 10; v1-10 and prayer. He put the document on screen, thanking all those who had contributed especially Rev. Greg Smith who had done much of the plan before he left the Diocese. Matt ran through the deanery plan as it currently stands.

Our values – we are a missionary, collaborative and generous deanery. Our opportunities include new housing estates in North Eastern Green, The Kings Hill development and Westwood Park.

Strategy – Parish Church/Church plant, current provision; provision for the next 1-3 years, thoughts about the future.

The Plan – the following was agreed: **“This Deanery Synod ratifies ‘the plan’ on the basis of it being a current good picture of where we are; and given current expectations, notes our plan to continue with resourcing as is for the next 1-3 years. This Deanery also notes that this is an iterative process and recommends ongoing consultation with PCCs ‘**

Our next Deanery Synod Meeting is to be held at St. Oswald’s on 23rd May, 2022.

Lesley Lee (with thanks to Jackie Cubbit)
May 2022

APCM 2022

ST ANDREW'S INFANT SCHOOL



Our Vision

'Do everything in love.' (1 Corinthians 16:14)

In our Church school, our vision is to *"Do everything in love"* through the core values of

Christian Value	
Responsibility	<i>"A new command I give you: love one another. As I have loved you, so you must love one another." (John 13: 34)</i>
Respect	<i>"So in everything, do to others what you would have them do to you." (Matthew 7:12)</i>
Peace	<i>"Blessed are the peacemakers for they will be called the children of God." (Matthew 5:9)</i>

responsibility, respect and peace.

Collective Worship

Strategies that schools have been expected to put in place during the COVID pandemic have meant that face to face acts of collective worship have not been able to take place and that external visitors to school who would usually lead collective worship have been unable to attend. During this time, school have had to deliver collective worship remotely via Teams and all acts of collective worship have been led by staff members. As restrictions have been lifted we have been gradually reintroducing face to face collective worship, initially with both classes within a year group joining together for face to face worship. This will be extended to whole school face to face worship during the Summer term both in school and in church. Rev. Jo has begun to lead acts of collective worship for specific year groups, (both in school and in church).

Schools leaders, the chair of governors, a foundation governor and Rev Jo met together to explore what best practise for collective worship in a church school could look like. (Jan'22). This provided an opportunity for school and church to look at possible shared practise and to consider ways in which this could be developed further.

Christmas Prayer walk

School staff plan and led a Christmas prayer walk around the local community in December. Staff, pupils, parents, governors and church members were invited to attend. The candlelit walk around the local area, involved stopping at key places e.g. school, church, pre-schools where prayers were said for those who used those particular places. The event was well attended and is planned to be held in future years.

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Big Questions

As a school we have plan for each year group to discuss a 'Big Question', based on those which form the content of J.John's book 'That's A Good Question'. The questions explored are those which young children might ask and include:

- How old is God? When was God born?
- Why do people have different coloured skin if we are all descended from Adam & Eve?
- Were there dinosaurs on the ark?
- Where does God live?

The children's responses are displayed in the school hall each half term.

Global Neighbours award

We have been working towards attaining our 'Global Neighbours' award (run by Christian Aid) which encourages children to demonstrate courageous advocacy and act against inequality to create a world that is free from poverty. We have submitted our evidence for the Bronze Accreditation & are currently in the process of creating our action plan for silver accreditation.

(<https://www.christianaid.org.uk/get-involved/schools/global-neighbours-accreditation-scheme>)

Schools of Sanctuary

This academic year saw a family who had been forced to flee their home country, join our school. This has led us to appreciate first-hand the struggles that displaced families face when they move to the UK. Staff provided the family with clothes and household essentials & created a Christmas food hamper & donated Christmas gifts for all of the family members. With the number of displaced families ever increasing, we have decided that we wish to further develop the ways in which we support such families. This has led us to work towards being a recognised 'School of Sanctuary'.

(<https://schools.cityofsanctuary.org/>)

Church School Distinctiveness

Staff have maximised the CPD training being provided by the DBE to schools via Zoom. Training sessions attended virtually have included:

- Courageous Advocacy
- Spiritual Pathways
- SIAMS shorts – Eucharist
- The heartbeat of the Church School: Building on the new guidance for collective worship
- The Trinity

Foundation Governors

Our foundation governors have continued to be very supportive of our school throughout the pandemic, despite most of their involvement needing to be remote. This includes one member who had relocated to another part of the country but who continued in their role until Rev Jo was appointed.

SIAMS

COVID has delayed the SIAMS inspection schedule. It is anticipated that our next inspection will be in 18-24 months' time. We continue to self-evaluate our church school distinctiveness in-line with the current inspection framework. We have identified further areas for school, development and look forward to working with Rev Jo and St Andrew's Church in bringing about continuing school improvement.

City of Culture

Our children have been involved in a number of activities linked to Coventry City of Culture. One of the activities involved the children creating their own stained-glass windows depicting their hopes for their city.



APCM 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN
ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021**

CHARITY NUMBER: 1177952

Harrison Beale & Owen Limited
Chartered Accountants and Statutory Auditors
Seven Stars House
1 Wheeler Road
Coventry
CV3 4LB

APCM 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN
ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021**

Contents

	Page
Receipts and Payments Summary	1
Balance Sheet	3
Notes to the Accounts	4
Independent Examiner's Report	6

APCM 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN

RECEIPTS AND PAYMENTS SUMMARY for the year ended 31 December 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	2020 £
RECEIPTS					
CHURCH COLLECTIONS					
Envelopes and Stewardship		34,807	-	34,807	39,371
Plate		5,314	-	5,314	2,471
Gift aid envelopes		199	-	199	412
StAPH		20	-	20	210
		<u>40,340</u>	<u>-</u>	<u>40,340</u>	<u>42,464</u>
WEDDINGS AND FUNERALS					
Funeral fees		8,336	-	8,336	8,193
Wedding fees and banns		580	-	580	2,785
Wedding and funeral expenses recharged		180	-	180	467
		<u>9,096</u>	<u>-</u>	<u>9,096</u>	<u>11,445</u>
DONATIONS					
Restricted		-	6,399	6,399	1,279
General		5,751	-	5,751	8,085
		<u>5,751</u>	<u>6,399</u>	<u>12,150</u>	<u>9,364</u>
FUNDRAISING AND OTHER					
Gift aid		13,358	-	13,358	14,780
Fundraising	2	3,925	176	4,101	4,648
Lease on St. Andrews school house		5,200	-	5,200	5,200
Discipleship		250	-	250	95
Diocesan contribution towards Children's worker		9,500	-	9,500	5,500
Area Dean admin support		-	-	-	2,000
Room hire		100	-	100	720
Holiday Club		-	-	-	-
Grants		-	5,000	5,000	6,065
Sundry		1,148	400	1,548	1,173
Baptism		60	-	60	15
		<u>33,541</u>	<u>5,576</u>	<u>39,117</u>	<u>40,196</u>
YOUTH ACCOUNT					
Grants - Churches Together		-	-	-	-
Martha Flint and Emma Osmond education		-	-	-	1,650
Sundry		-	-	-	425
Interest - Central Board of Finance		1	-	1	10
		<u>1</u>	<u>-</u>	<u>1</u>	<u>2,085</u>
TOTAL RECEIPTS FOR THE YEAR		88,729	11,975	100,704	105,554

APCM 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN

RECEIPTS AND PAYMENTS SUMMARY (continued) for the year ended 31 December 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	2020 £
PAYMENTS					
SALARIES		18,797	-	18,797	16,198
EXPENSES					
Vicar's expenses		250	-	250	1,952
Curate's expenses		168	-	168	807
Other staff costs and expenses		2,597	1,538	4,135	740
		<u>3,015</u>	<u>1,538</u>	<u>4,553</u>	<u>3,499</u>
PREMISES COSTS					
Repairs, maintenance and cleaning materials	3	203	318	521	1,580
Insurance		2,051	-	2,051	2,159
Heating and lighting		708	-	708	994
Churchyard repairs etc		1,722	-	1,722	1,674
		<u>4,684</u>	<u>318</u>	<u>5,002</u>	<u>6,407</u>
CHURCH ACTIVITIES AND OTHER					
Share of diocesan budget		59,925	-	59,925	53,302
Assigned Fees		2,683	-	2,683	3,546
Wedding and funeral expenses		1,408	-	1,408	1,336
Discipleship		-	-	-	70
StAPH		248	-	248	370
Donations	4	1,596	-	1,596	2,291
Fundraising		-	176	176	1,947
Printing, stationery and administration	5	396	-	396	337
Professional fees	6	1,218	-	1,218	1,554
CCLI Licence fee		-	-	-	540
Live streaming		-	9,954	9,954	-
		<u>67,474</u>	<u>10,130</u>	<u>77,604</u>	<u>65,293</u>
YOUTH ACCOUNT					
Room hire (Rock Solid/ Drama group)		-	-	-	60
Administration - Churches Together		-	-	-	107
Junior Church - Literature and equipment		-	-	-	117
Children's party - Refreshments		-	-	-	-
Sundry		18	250	268	274
		<u>18</u>	<u>250</u>	<u>268</u>	<u>558</u>
TOTAL PAYMENTS FOR THE YEAR		93,988	12,236	106,224	91,955
TRANSFERS BETWEEN FUNDS		(3,795)	3,795	-	-
PROFIT/(DEFICIT) FOR THE YEAR		(9,054)	3,534	(5,520)	13,599

APCM 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN

BALANCE SHEET AS AT 31 DECEMBER 2021

	Unrestricted funds	Restricted funds	Total funds	
Note	£	£	2021 £	2020 £
CURRENT ASSETS AND LIABILITIES				
Cash at bank:				
General Fund	2,181	8,142	10,323	11,821
Youth Account Fund	-	-	-	4,023
Central Board of Finance:				
General Fund	127	-	127	127
Youth Account Fund	-	2,124	2,124	2,123
	2,308	10,266	12,574	18,094
FUNDS				
Unrestricted			2,308	11,362
Restricted	1		10,266	6,732
			12,574	18,094

Approved by the Parochial Church Council on 25 April 2022 and signed on its behalf by:

N Tooby

R Crowe

APCM 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN

NOTES TO THE ACCOUNTS for the year ended 31 December 2021

1. Restricted funds	Balance as at 01/01/2021	Receipts	Payments	Transfers	Balance as at 31/12/2021
	£	£	£	£	£
Kitchen	318	-	(318)	-	-
Gift	98	1,440	(1,538)	-	-
Live streaming	3,699	8,459	(9,954)	-	2,204
St Oswalds	427	-	(250)	-	177
Allesley General Charities	425	1,100	-	(278)	1,247
Drama Club	115	-	-	-	115
Martha Flint	1,650	-	-	-	1,650
Pastoral Care	-	-	-	152	152
Lent Appeal	-	176	(176)	-	-
Youth work	-	800	-	1,797	2,597
Youth Account Fund	-	-	-	2,124	2,124
	<u>6,732</u>	<u>11,975</u>	<u>(12,236)</u>	<u>3,795</u>	<u>10,266</u>

Restricted income has been received for the above named items of expenditure. Where there is a permanent underspend of restricted funds, original donors are approached for permission to transfer the excess to the general fund.

Where expenditure has exceeded income on a project, the deficit is covered by a transfer from the general fund.

The charity has no endowment funds.

	Unrestricted funds	Restricted funds	Total funds	
	£	£	2021 £	2020 £
2. Fundraising income				
Sponsored walk	1,717	-	1,717	2,951
Tribute Nights	-	-	-	1,377
Gift Day	2,208	-	2,208	-
Fayre proceeds	-	-	-	-
Quiz	-	-	-	-
Johnathan Viera	-	-	-	-
Raffle	-	-	-	-
Prom Night	-	-	-	-
Nativity	-	-	-	-
Plant Sale	-	-	-	-
Beetle Drive	-	-	-	-
Tea with Santa	-	-	-	-
Easter Egg Hunt	-	-	-	-
Parish Away weekend	-	-	-	320
Lent Appeal	-	176	176	-
	<u>3,925</u>	<u>176</u>	<u>4,101</u>	<u>4,648</u>

APCM 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN

NOTES TO THE ACCOUNTS (continued) for the year ended 31 December 2021

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	2020 £
3. Repairs, maintenance and cleaning materials				
Kitchen repairs	-	-	-	-
General repairs and renewals	-	318	318	1,069
Heating repairs	-	-	-	-
Organ tuning	-	-	-	-
Boiler repairs	-	-	-	-
Gutters	-	-	-	-
Cleaning materials	-	-	-	112
Vicarage repairs	203	-	203	399
Electrical repairs	-	-	-	-
	<u>203</u>	<u>318</u>	<u>521</u>	<u>1,580</u>
4. Donations				
Youth for Christ (Tithe)	600	-	600	600
St Oswalds (Tithe)	-	-	-	500
Foodbank	-	-	-	35
C of E Childrens Society	996	-	996	1,156
	<u>1,596</u>	<u>-</u>	<u>1,596</u>	<u>2,291</u>
5. Printing, stationery and administration				
Bread, wine, candles etc	165	-	165	18
Stationery, printing etc	231	-	231	319
	<u>396</u>	<u>-</u>	<u>396</u>	<u>337</u>
6. Professional fees				
Independent examination fee	954	-	954	954
Furlough administration	120	-	120	150
Quinquennial report	-	-	-	450
Lightning inspection	144	-	144	-
	<u>1,218</u>	<u>-</u>	<u>1,218</u>	<u>1,554</u>

**INDEPENDENT EXAMINER'S REPORT TO
THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST ANDREWS EASTERN GREEN**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 1 to 5.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Church Accounting Regulations 2006 ("the Regulations") and the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Gregg Olnar ACA
Harrison Beale & Owen Limited
Chartered Accountants and Statutory Auditors
Seven Stars House
1 Wheeler Road
Coventry
CV3 4LB

25 April 2022